



## **Prince George County Public Schools Announcement of Superintendent Search**

The School Board of Prince George County Public Schools invites applications and nominations for the position of Superintendent.

### **The County**

Located 25 miles southeast of Richmond, Prince George County finds its home in the heart of Southside Virginia. Bordered on the north by the James River and the City of Hopewell and on the west by the Appomattox River and the City of Petersburg, the county's rich centuries-long history is showcased through the community's Regional Heritage Center and Petersburg National Park, the site of major battles during the Civil War.

Prince George County is nestled between the natural splendor of both the famed Blue Ridge Mountains and the beaches of the Atlantic Ocean, each just two hours beyond the county's borders. Premiere entertainment, sports, and historic attractions find their home to 30 minutes to the county's north in the City of Richmond.

### **The Division**

Prince George County Public Schools serves a total of 6,181 students.

The mission of Prince George County Public Schools is: To engage, encourage, and inspire every child, every day.

Prince George County Public Schools is home to nine schools that serve the educational needs of our children.

- David A. Harrison Elementary (PK-5)
- L.L. Beazley Elementary (PK-5)
- Middle Road Elementary (PK-5)
- North Elementary (PK-5)
- South Elementary (PK-5)
- J.E.J. Moore Middle (6-7)
- N.B. Clements Junior High (8-9)
- Prince George High School (10-12)
- Prince George Education Center

Prince George County Public Schools is home to award-winning campuses and programs known for excellence in instruction and support of our school communities.

These recognitions include:

### **National Blue Ribbon School**

The district has been honored with a National Blue Ribbon School designation (L.L. Beazley Elementary School) based on their overall academic excellence or their progress in closing achievement gaps among student subgroups.

### **Virginia Dept. of Education Purple Star School Designation**

Six of our campuses, namely L.L. Beazley Elementary, D.A. Harrison Elementary, Middle Road Elementary, North Elementary, South Elementary, and J.E.J. Moore Middle, have been honored as Virginia Purple Star Schools. This recognition underscores our unwavering commitment to supporting military-connected students and families in our communities.

### **Virginia Music Educators Association's Blue Ribbon Award**

Prince George High School's Royals Marching Band and the high school's choir have been recognized with the VEMA Blue Ribbon Award, the highest award given to school music programs in Virginia, and recognizes excellence achieved in band, orchestra, and choral performances.

### **VSBA Excellence in Workforce Readiness**

The district's annual Technology Field Day showcase, a division-wide, technology-oriented event geared toward PGCPs fifth-grade students, was recognized by the Virginia School Boards Association (VSBA) and its Excellence in Workforce Readiness Awards. The VSBA's program highlights exemplary programs in Virginia's public schools focused on preparing the state's future workforce.

The school division employs a total of 860 full-time and 88 part-time staff members, including both professional and support staff. The division has an on-time graduation rate of 93.57%.

The operating budget for Prince George County Public Schools is \$87,780,829.00.

More information about the school division can be found on their website at <https://www.pgs.k12.va.us/>

### **Salary**

Commensurate with experience and qualifications.

### **Application Procedures**

The board will receive applications from June 5, 2024 –June 28, 2024.

To apply, visit: <https://vsba.myrevelus.com/>

### **Qualifications**

Education and Training:

- Doctorate degree preferred
- Experience as an associate/assistant superintendent (required)
- Proven ethical leadership with experience in strategic planning and a vision for Prince George County Public Schools

Leadership and Management Skills:

- Decisive leader
- Team player, comfortable with shared decision-making
- Visionary, creative thinker
- Motivator

Personal Characteristics:

- Good listener and accessible
- Accountable
- Confident
- Flexible

Board-Superintendent Relations:

- Effectively mediates and accommodates different perspectives
- Demonstrates understanding of the differences between policy and administration and acts accordingly
- Assumes a leadership role in decision-making while keeping the Board informed and providing options and recommendations

Staff Relations:

- Ability to create a climate and culture of mutual trust and respect by maintaining open channels of communication to and from staff, being visible in the schools, and encouraging staff development and professional growth
- Has a process for recruiting and selection of top-quality staff members
- Knows the law concerning personnel policies and procedures

Community Relations:

- Effectively advocates for school issues and needs
- Communicates effectively with both private and public stakeholders, including parents and community members
- Responds to individual concerns in appropriate manner

School Finance:

- Lobbies for school funding on behalf of the school division
- Develops and explains the rationale for the budget to the Board and local officials
- Offers creative funding solutions

Areas of Expertise:

- Curriculum and instruction
- Strategic planning and continuous improvement
- Budget and finance
- School facility planning and construction
- Support services (to include Special Education and Gifted programs)

Residency in Prince George County preferred.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirements should be directed to the Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804)371-2522.

Completed applications are due by **June 28, 2024**.

Candidates should not contact school board members. Inquiries should be directed to Gina Patterson, Executive Director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, (434)-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*