



Buckingham County Public Schools Announcement of Superintendent Search

The School Board of Buckingham County Public Schools invites applications for the position of Superintendent.

THE COUNTY

Buckingham County is located south of the James River at the geographic center of Virginia. The county is at the western edge of the Piedmont and sits east of the Blue Ridge Mountains. US 15, US 60, and SR 20 are the major arteries that connect Buckingham to its surrounding neighbors. The county of Buckingham was established in 1761.

THE DIVISION

The mission of Buckingham County Public Schools is to create a safe, positive learning environment where students can adapt, create, collaborate, think critically, and meet the challenges of an ever-changing global community.

Schools: 1 Career & Technical Education Center, 1 High School, 1 Middle School, 1 Elementary School, 1 Primary School, 1 Pre School & 1 Alternative Education School

Total Student Enrollment: 1,837

Total Division Budget: \$33,343,134

Full-Time Employees: 350

On-time Graduation Rate: 94.3%

Web Site: www.bcpschools.org

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Buckingham County Public Schools:

- An earned doctorate is preferred.
- Experience as a superintendent or associate/assistant superintendent is preferred.
- Teaching or public school administration experience in Virginia is preferred.
- Residency in the school division is preferred.

Leadership and Management Skills – The successful candidate is a visionary, creative thinker, and decisive leader. with excellent managerial skills

Personal Characteristics – The successful candidate is a good listener/caring, accessible and consistent.

Board-Superintendent Relations – The successful candidate is willing to assume a lead role in decision-making while keeping the board informed, understands differences between policy and administration and acts accordingly, effectively mediates and accommodates different perspectives.

Staff Relations – The successful candidate maintains open channels of communication to and from staff and creates an atmosphere of trust and mutual respect, effectively delegates tasks and responsibilities, and understands the law concerning personnel policies and procedures.

Community Relations –The successful candidate relates, with confidence, to a variety of community groups effectively advocates school issues/needs, and communicates effectively on both private and public levels.

School Finance – The successful candidate closely supervises budget development and procedures, develops and explains the rationale for the budget to the board and local officials, and lobbies for school funding on behalf of the school division.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, budget and finance, and school reform (e.g. strategic planning, total quality management, etc.).

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirements should be directed to the Office of Educator Preparation and Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 750-8190.

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

To apply, visit: <https://vsba.myrevelus.com/>

Completed applications are due by February 14, 2025

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer