



Buena Vista City (VA) Public Schools Announcement of Superintendent Search

The School Board of Buena Vista City (VA) Public Schools invites applications and nominations for the position of Superintendent.

THE CITY

An independent city of about 6,500 citizens, Buena Vista boasts a beautiful setting along the scenic Maury River in Rockbridge County, Virginia. Bounded on the east by the Blue Ridge Mountains, Buena Vista is home to Southern Virginia University as well as several small industries. Interstates I-81 and I-64 conveniently put Roanoke, Staunton, Harrisonburg, Waynesboro, and Charlottesville within an hour's drive.

THE DIVISION

It is the mission of Buena Vista City Public Schools to empower students to reach their fullest educational potentials, discover their strengths and develop visions for their futures.

Budget: \$15,951,501.08

PK-12 Total Student Enrollment: 893

Full Time Personnel: 159

Part Time Personnel: 39

Cost Per Pupil: \$16,225

Student/Teacher Ratio: 1 per 19

On Time Graduation Rate: 92.3 %

Schools: The division consists of 2 elementary schools, 1 middle school, and 1 high school.

Web Site: <https://www.bvcps.net>

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Buena Vista City Public Schools:

- Residency in the school division within a year is required.
- Experience as a principal is required.
- Experience as a superintendent, associate/assistant superintendent, or central office administrator and teaching experience is preferred.
- Students should be the number one priority. Applicant should show a love of students through a commitment to the education, well-being, and safety of all students in our community.
- Ability to relate to a small school division and community.
- A doctorate is preferred.

Leadership and Management Skills: The successful candidate is a team player who is comfortable with shared decision-making. He or she is a decisive leader, a visionary and a creative thinker.

Personal Characteristics: The successful candidate is a good leader who is accessible, caring and consistent; confident and accountable.

Board-Superintendent Relations: The successful candidate mediates and accommodates different perspectives, understands differences between policy and administration and acts accordingly, and is willing to assume a lead role in decision making while keeping the Board informed.

Staff Relations: The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication, and sets a good example for staff members.

Community Relations: The successful candidate effectively advocates for the school issues and needs and communicates effectively on private and public levels. He or she responds to individual concerns in an appropriate manner; promotes business and community involvement in schools.

School Finance: The successful candidate lobbies for school funding on behalf of the school division, offers creative funding solutions and develops and explains rationale for the budget to the Board and local officials.

Areas of Expertise: The successful candidate must have a willingness to develop and expand expertise in budget and finance, curriculum and instruction, and school reform (e.g. strategic planning, innovation, technology, etc.)

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to the Office of Educator Preparation and Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804)750-8190.*

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

To apply, visit: <https://vsba.myrevelus.com/>

Completed applications are due by March 14, 2025.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer