



Appomattox County (VA) Public Schools Announcement of Superintendent Search

The School Board of Appomattox County (VA) Public Schools invites applications for the position of Superintendent.

THE COUNTY

Appomattox County is located in rural central Virginia, covering 342 square miles. Steeped in history and heritage, Appomattox County was the scene of the surrender of the Civil War and is home to the Appomattox Courthouse National Historical Park and Holliday Lake State Park. The approximate population is 16,800.

THE DIVISION

Appomattox County Public Schools (ACPS) provide public education to approximately 2262 students who are enrolled in our four schools in the school division. Those schools include Appomattox Primary School (Preschool – Grade 2), Appomattox Elementary School (Grades 3-5), Appomattox Middle School (Grades 6-8), and Appomattox County High School (Grades 9-12).

Our school division is supported by 425 employees, 185 of whom are teachers. The 2024-2025 budget is \$34,342,562 and our on-time graduation rate is 93%. We have been fully accredited by the Virginia Department of Education since 2005. We are very proud of our students and staff in ACPS. We welcome you to visit our school division website at <https://www.acpsweb.net> to learn more about our school division.

QUALIFICATIONS

The Board has established the following qualifications for the next superintendent of Appomattox County Public Schools:

- Earned doctorate is **REQUIRED**
- Experience as a school administrator and teacher **REQUIRED**, grades 6-12 **PREFERRED**
- Experience as central office administrator, superintendent or associate/assistant superintendent is **PREFERRED**
- Teaching and public school administration experience in Virginia **PREFERRED**
- Residency in the division is **PREFERRED**

Leadership and Management Skills – The successful candidate is a decisive decision maker and team player comfortable with team decision making.

Personal Characteristics – The successful candidate is a good listener, accountable, accessible and consistent.

Board- Superintendent Relations – The successful candidate understands differences between policy and administration and acts accordingly, and effectively mediates and accommodates different perspectives and presents a united front.

Staff Relations – The successful candidate responds to individual concerns in an appropriate manner.

Community Relations – The successful candidate effectively advocates school issues and needs and relates well to a variety of groups.

School Finance – The successful candidate closely supervises budget development and procedures, develops and explains the rationale for the budget to the board and local officials, and lobbies for school funding on behalf of the school division.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, budget and finance and school reform (e.g. strategic planning, total quality management, etc.), and is transparent to school board and community stakeholders.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirements should be directed to the Office of Educator Preparation and Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 750-8190.

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

To apply, visit: <https://vsba.myrevelus.com/>

Completed applications are due by April 4, 2025

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, Executive Director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer