



## **Greenville County Public Schools Announcement of Superintendent Search**

The School Board of Greenville County (VA) Public Schools invites applications and nominations for the position of Superintendent. The anticipated start date of this position is July 1, 2026.

### **THE COUNTY**

Greenville County, a county rich with tradition, takes great pride in its unique blend of homes, businesses, agriculture and industry. Its central location along the eastern seaboard of the United States between Raleigh, Richmond and Hampton Road, places Greenville County within a day's drive of over 50 metropolitan areas and nearly two-thirds of the United States population.

### **THE DIVISION**

Mission: United with families and our community, GCPS is committed to offering a safe, rigorous, and student-centered learning environment. We're focused on our mission to empower learners, with a vision centered on Cultivating Excellence, Transforming Lives, and Impacting Futures.

Budget: \$39,794,856

PK-12 Total Student Enrollment: 1,990

Full Time Personnel: 344

Part Time Personnel: 69

Cost Per Pupil: \$19,637

On Time Graduation Rate: 91.39%

Schools: Greenville Elementary School, E. W. Wyatt Middle School, Greenville County High School

Web Site: [www.gcps1.com](http://www.gcps1.com)

### **QUALIFICATIONS**

The board has established the following qualifications for the next superintendent of Greenville County Public Schools:

- Experience as a principal is required.
- An earned doctorate is preferred.
- Experience as a superintendent, associate/assistant superintendent, or central office administrator is preferred.

**Leadership and Management Skills** – The successful candidate is a decisive leader, a team player, and a visionary and creative thinker.

**Personal Characteristics** – The successful candidate is a good listener, consistent, confident, honest, and open-minded.

**Board-Superintendent Relations** – The successful candidate is willing to assume a lead role in decision making while keeping the board informed, understands differences between policy and administration and acts accordingly, and can lead the board in goal setting and planning.

**Staff Relations** – The successful candidate maintains open channels of communication to and from staff, has a process for recruiting and selecting top-quality staff members, and creates an atmosphere of trust and mutual respect.

**Community Relations** – The successful candidate effectively advocates school issues and needs, responds to individual concerns in an appropriate manner, and communicates effectively on both private and public levels.

**School Finance** – The successful candidate develops and explains the rationale for the budget to the board and local officials and lobbies for funding on behalf of the school division.

**Areas of Expertise** – The successful candidate has expertise in curriculum and instruction, school reform (e.g. strategic planning, total quality management, etc.), and budget and finance.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirements should be directed to the Office of Educator Preparation and Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 750-8190.

#### **SALARY**

Commensurate with experience and qualifications.

#### **APPLICATION PROCEDURES**

To apply, visit: <https://vsba.myrevelus.com/>

Completed applications are due January 11, 2026.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*