Greene County (VA) Public Schools
Announcement of Superintendent Search

The School Board of Greene County Public Schools invites applications for the position of Superintendent. The anticipated month of hire is April 2027.

THE COUNTY

Greene County is a growing rural community in Central Virginia, conveniently located between Northern Virginia and Charlottesville. Situated at the crossroads of U.S. Routes 29 and 33, the county is approximately 20 miles north of Charlottesville and offers easy access to Richmond, Washington D.C., and the Charlottesville-Albemarle Airport. As a gateway to the Blue Ridge Mountains and Shenandoah National Park, Greene County combines scenic natural beauty and outdoor recreation with a welcoming small-community atmosphere and convenient access to nearby metropolitan areas.

THE DIVISION

MISSION: Engage all students through learning that is innovative, personalized, and relevant.

VISION: Empowering our community's children for life-long success.

Budget: $52,860,787

K-12 Total Student Enrollment: 2,757

Full Time Personnel: 451 contracted positions

On Time Graduation Rate: 94.6%

Schools:
Nathanael Greene Primary School
Nathanael Greene Elementary School
Ruckersville Elementary School
William Monroe Middle School
William Monroe High School
Greene County Technical Education Center

Web Site: https://www.greenecountyschools.com/

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Greene County Public Schools:

- An earned doctorate is preferred.
- Experience as a classroom teacher is preferred.
- Experience as a principal is preferred.
- Experience as a Superintendent, Associate/Assistant Superintendent, and/or Central Office Administrator is preferred.
- Work experience in Virginia is preferred.
- Residency in the school division is preferred.

Leadership and Management Skills – The successful candidate is a team player who is comfortable with shared decision-making while demonstrating decisiveness, strong organizational skills, and efficient leadership. The candidate must also possess excellent written and verbal communication skills.

Personal Characteristics – The successful candidate is a good listener, accessible, accountable, and consistent.

Board-Superintendent Relations – The successful candidate demonstrates the ability to effectively mediate and accommodate differing perspectives, provide thoughtful options and recommendations to the board before carrying out board directives, and demonstrate a clear understanding of the distinction between board policy and administrative responsibilities and act accordingly.

Staff Relations – The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication to and from staff, and can drive culture change or strengthen a culture of student achievement.

Community Relations – The successful candidate effectively advocates school issues and needs, has the ability to confidently and effectively communicate privately and publicly with a variety of community groups, and responds to individual concerns in an appropriate manner.

School Finance – The successful candidate lobbies for school funding on behalf of the school division, develops and explains the rationale for the budget to the Board and local officials, and closely supervises budget development and procedures, while offering creative funding solutions.

Areas of Expertise – The successful candidate has expertise in driving student achievement, strategic planning, continuous improvement, facility construction, and curriculum and instruction.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirements should be directed to the Office of Educator Preparation and Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 750-8190.

SALARY
Commensurate with experience and qualifications.

APPLICATION PROCEDURES
To apply, visit: https://vsba.myrevelus.com/

Completed applications are **due by December 1, 2026.**

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer